

Annual Report

2019-2023

Letter from the Chairman of the Colombia Avocado Board

It is an honor to represent an organization like the Colombia Avocado Board and help champion the growth of an industry that is so important to the Colombian people and economy.

For twenty years, as we developed the avocado industry in Colombia, we knew that the U.S. was our greatest opportunity, and we built with an eye to the north and our future potential.

Today, just a few short years after founding the Colombia Avocado Board, we have experienced more than 300% growth in volume and increased our certified orchards from less than 40 to more than 400 and approved packing facilities from three to 12. This is a sign, that not only is the U.S. ready for Colombia avocados, Colombia is prepared to serve them.

We know the Hass Avocado Board and our competitors have set the stage for a dynamic market and super user consumers, but we know many consumers are yet to discover avocados, which makes our future that much more exciting.

In a year of avocado headlines, I'm proud Colombia stood out for its growth and best practices. In fact, our new Best Practices Handling Guide that was months in the making is just one of our industry tools meant to support a growing industry that is ready to meet the needs of the U.S. market with a high-quality and consistent avocado.

As we prepare for some of our first retail promotions and share the Colombia avocado story with buyers and consumers around the U.S. I'm confident they will be captivated by the beauty of the Colombia landscape, the innovation and resilience of the Colombia people and the hospitality that is core to our culture. This is the love that we pour into Colombia avocados and the new avo world we are excited for U.S. buyers to discover.

DocuSigned by Ricardo Uribe - Chairman



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Letter from the Managing Director of the Colombia Avocado Board

It has been an exciting year to be part of a developing organization that is moving forward at a rapid pace in the exciting avocado category.

There is no doubt that organizations before us have set the standard for marketing avocados and the depth of the consumer appetite for avocados seems to know no bounds. It is now the opportunity for Colombia Avocado to harness their share of the dynamic U.S. market.

This year has shown us ups with triple digit volume growth and hitting a first of monthly imports all 12 months of the year making Colombia a year-round avocado supplier.

Additionally, we are excited to be making regular contact with buyers, discussing opportunities for promotions, learning about their needs, and exploring tools to meet those demands.

In fact, the growing up process this year has included a focus on foundation building for the organization with bylaw updates, operating policies, a social media plan, a marketing plan, financial audits, board management and even a best practices handling guide to support shared efforts toward consistent quality.

It is our belief that building an organization on a solid foundation and growing at a measured pace that meets the needs of the market will have a long-term sustaining impact on the continued success and market opportunity of the not just the organization, but Colombia Avocados as a whole.

As we look forward to our 2023-2024 season it is exciting to see the potential that comes with continued volume growth, first ever retail promotions, presence at more industry events and a new executive director. The future for the Colombia Avocado Board is bright.

-DocuSigned by: William Watson

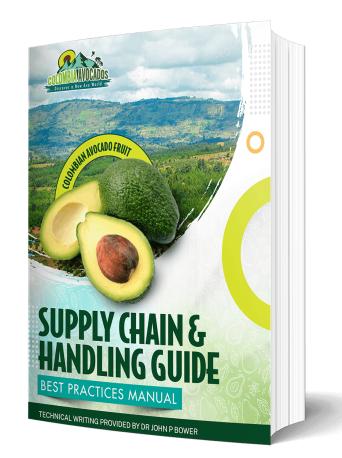
William Watson - Managing Director



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The Colombia Avocado Board developed the following documents/policies:

- Bylaws First version approved in November 2020
- Operating Policies First version approved in August 2021
- Social Media Plan Approved in February 2023
- Financial Statements 2021 & 2022
- Best Practices Handling Guide Approved in April 2023





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CAB Officers over the years:

Board Members 2019-2021					
Last	First	Title	Organization Catego		
Aguilar	Pedro	Chair	Westfalia Fruit Colombia	Exporter	
Montañez	Carlos Andrés		Jardin Exotics	Exporter	
Restrepo	Jorge	Secretary	Corpohass	Exporter	
Restrepo	Juan David		Hass Colombia	Exporter	
Uribe	Ricardo		Cartama	Exporter	
Cavaletto	Giovanni	Vice Chair & Treasurer	IndexFresh	Importer	
Becker	Brock		Mission Produce	Importer	
Huerta	Gerardo		Del Rey Avocados	Importer	
Newhouse	Kellen		WestPak	Importer	

Board Members 2021-2022					
Last	First	Title	Organization	Category	
Echeverri	Carlos		West Falia	Exporter	
Perez	Santiago		Jardin Exotics	Exporter	
Restrepo	Jorge	Vice Chair	Corpohass	Exporter	
Restrepo	Juan David		Hass Colombia	Exporter	
Uribe	Ricardo	Chair	Cartama	Exporter	
Dowhan	Bruce		Giumarra Avocado International	Importer	
Becker	Brock	Secretary	Mission Produce	Importer	
Huerta	Gerardo		Del Rey Avocados	Importer	
Newhouse	Kellen	Treasurer	WestPak	Importer	



CAB Administrative Expenses

Marketing & Promotion	2022 Actual	2021 Actual	2020 Actual	Total	Consolidated Budget
Advertising	\$63 <i>,</i> 676	\$0	\$0	\$63,676	\$11,500
New Media	\$0	\$2,062	\$0	\$2,062	\$30,800
Public Relations	\$22,746	\$0	\$0	\$22,746	\$27,500
AMS Oversight Fee	\$18,085	\$11,166	\$0	\$29,251	\$38,664
Total Marketing & Promotion	\$104,507	\$13,228	\$0	\$117,735	\$108,464
General & Administrative	40.000		40.500	447 744	40.000
Legal Fees	\$8,023	\$6,230	\$3,508	\$17,761	\$8,000
Audit Fees	\$10,000	\$2,100	\$0	\$12,100	\$23,800
Accounting	\$1,209	\$812	\$264	\$2,285	\$7,400
Bank Fees	\$528	\$523	\$15	\$1,066	\$1,000
Insurance	\$1,643	\$1,643	\$0	\$3,286	\$3,800
Managing Director Fees/Expenses	\$20,224	\$16,329	\$5,635	\$42,188	\$41,494

Grand Total	\$146,133	\$41,672	\$9,422	\$197,227	\$199,058
Total General & Administrative	\$41,626	\$28,444	\$9,422	\$79,492	\$90,594
Filing Fees	\$0	\$600	\$0	\$600	\$0
Board Meeting	\$0	\$0	\$0	\$ 0	\$2,600
Supplies	\$0	\$207	\$0	\$207	\$2,500
Managing Director Fees/Expenses	\$20,224	\$16,329	\$5,635	\$42 <i>,</i> 188	\$41,494
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*Note: 2020= May 13, 2019 through June 30,200 as one fiscal period.



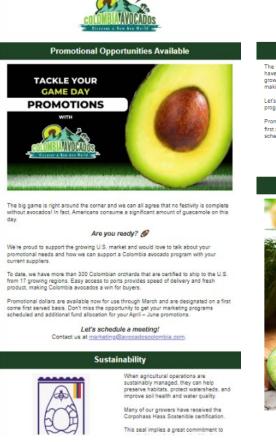
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Marketing Development

Brand Awareness – Retailer Outreach

- Newsletter Promotions
 - o January 18, 2023
 - Recipients: 690
 - Meetings: 2
- Newsletter Promotions
 - November 21, 2022
 - Recipients: 690
 - Opens: 41 (13% open rate)
- IFPA Attendee Outreach
 - October 13, 2022
 - o Recipients: 721
 - Opens: 138 (20% open rate)





Promotional Marketing Funds Available

The Colombia Avocado Board is proud to support the growing U.S. market. To date, we have more than 300 Colombian orchards that are certified to ship to the U.S. from 17 growing regions. Easy access to ports provides speed of delivery and fresh product, making Colombia avocados a win for buyers.

Let's talk about your promotional needs and how we can support a Colombia Avocado program with your current suppliers.

Promotional dollars are available now for use in December – March. Funds are first come first served, so don't miss out on your opportunity to get your marketing programs scheduled so that we can allocate additional funds for your April – June promotions.







Colombia Avocados at IFPA

We're excited to announce that we'll be at the IFPA Global Produce and Floral Show at the end of October. See you in Orlando!





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Brand Awareness – Retailer Outreach

Promotions Email ٠

- September 8, 2022 Ο
- Recipients: 165 Ο
- Meetings: 2 Ο

Buyer Email ٠

- o July 27, 2022
- **Recipients: 688** Ο
- Opens: 49 (16% open rate) Ο

Promotions Email ٠

- July 14, 2022 Ο
- Total Recipients: 2,068 Ο
- Delivered: 1,737 0
- Meetings: 2 Ο



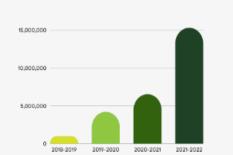
Colombia Avocados Available Now

Avocados have quickly become a consumer favorite with growing consumption and sales. With growing sales comes the need for more supply choices. Enter COLOMBIA AVOCADOS.

Today, Colombia Avocado growers are the 4th largest global avocado shipping country. In the past decade, Colombia avocado production and exports have rapidly increased. According to the Hass Avocado Board, over 15 million pounds of Colombia avocados have been exported in the past year. This accounts for a 135.2% increase from the number of pounds exported by the country in the previous year.



20.000.000



Colombia Avocados Available for Promotion

← Reply ≪ Reply All → Forward 👹 … Sabrina Fisher Sabrina Fisher
 ○ billy.passs@99only.com; ○ 'cattin.tiemey999only.com; ○ 'agriffiths@aw.ca; ○ 'ayeh@aw.ca ○ 'dkydd@aw.ca; ○ 'kmatthee@aw.ca; ○ 'hughes@aw.ca; ○ 'tpronyk@aw.ca; +487 others
 You forwarded this message on 7/14/2022 11:01 AM.



Avocados have quickly become a consumer favorite with growing consumption and sales. With growing sales comes the need for more supply choices. Enter COLOMBIA AVOCADOS.

So let's talk avocados. BTW - If you aren't the avocado buyer, please share this with your colleague or direct me to the right person.

We're here to let you know you have supply choices. Colombia Avorados aren't new to the avorado game, just new to the U.S. They became approved to ship to the U.S. starting in 2020 and in the last year alone U.S. shipments have more than doubled. Today, Colombia Avocado growers are the 4th largest global avocado shipping country. You need not question their quality or market readiness as they are Global Gap certified and have some of the highest standards in food safety, quality and sustainability.

The Colombia Avocado Board is proud to support the growing U.S. market and to date more than 300 Colombian orchards are certified to ship to the U.S. from 17 growing locations with easy port access which makes speed of delivery and fresh product a win for buyers. Colombia Avocados are available year-round, but have two growing seasons thanks to our tropical climate. Our main season begins in October, so now is the time to start thinking about promotions.

We'd love to talk promotional opportunities and how we can support a Colombia Avocado program with your current suppliers. We have a variety of tools and resources available and we'd love to send you a sample. Can we set up a brief call to discuss your needs and questions? I've also attached a quick seli-sheet that includes our POS materials and a bit of info about Colombia Avocados.

I look forward to hearing from you!

Sabrina Fisher Marketing on behalf of Colombia Avocado Board (956)458-8118 https://avocado



Can We Talk Colombia Avocados?

abrina Fisher O mdemoulas@demoulasmarketbasket.com) You forwarded this message on 9/8/2022 4:24 PM.



Thu 7/14/2022 10:53 AM

Yep, you all got the email, and likely only one or two of you are in charge of buying avocados. I'm hoping that one of you will raise your hand, and say me, me, me... or point me to the right person.

I definitely want to talk Colombia Avocados and how we can provide promotional support for future promotional efforts.

Can we schedule a call in the next week or two and see how we can get a Colombia Avocado promotion on the books? Colombia Avocado: are shipping and you can continue to work with your existing supplier

BTW: In case you missed it, Colombia Avocados are in super growth mode

https://www.thepacker.com/news/industry/avocados-r iombia-newcomer-watch#citext+While%20comparatively%20new%20to% 20the director%20of%20the%20Orlando%20%20Ela

I look forward to hearing back from you! Have a great afternoon!



FullTill Marketing 956-458-8118 in





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Brand Awareness – Social Media

- LinkedIn
 - Followers: 622
 - Page Views: 1427 (+16,440%)* Ο
 - Unique Visitors: 460 (+9,233.3%)* Ο
 - Impressions: 40,439 Ο



#colombiaavocados #hassavocado #anewavoworld #colombia FreshFruitPortal.com Corpohass



Colombian avocados are the only tropically grown Hass avocados. The tropical

climate spanning over 110,000 acres is an avocado oasis of perfect temperatures,

warm sun, and life-giving rains that provide an ideal year-round climate to grow

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1 comment - 3 reposts

U.S. market "has all the advantages" for Colombian avocados freshfruitportal.com + 4 min read

#colombiaavocados #anewavoworld #hassavocados #tropical

149 others

Colombia Avocado Board

this beautiful creamy fruit. 🐿

https://inkd.in/gVNSJCS9

#yearrround #colombia

1000 622 followers 3mo • 🕲

Discover a New Avo Wor

Colombia Avocado Board 622 falane ma . C Combining diverse production regions, altitudes with alluvial soils, and an ample

supply of rainfall throughout the regions allows Colombia to produce Hass. avocados virtually year-round. 🙆

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https://lnkd.in/gVNSJCS9

#colombiaavocados #anewavoworld #hassavocados #avocado





Co Giovanni Espinosa and 35 others 1 comment - 2 reposts

Colombia Avocado Board 356 followers Imo • Edited • 🕲

The Colombian avocado industry is developing rapidly, and with it, more and more infrastructure to support continued growth in various regional areas. That growth will mean faster times to market, better quality, more sizing options, and even more promotional funds to serve the U.S. market.

https://inkd.in/gaWPkzJa

#colombiaavocados #anewavoworld #hassavocados #growth #quality promotions AndNowUKnow



andnowuknow.com + 3 min read

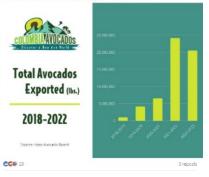
Colombia Avocado Board 622 followers Imo · O

The Colombian avocado industry is developing rapidly. 💹 That growth will mean faster times to market, better quality, more sizing options, and even more promotional funds to serve the U.S. market. 📎

+ Follow ...

https://lnkd.in/gYNSJCS9

#colombiaavocados #anewavoworld #hassavocados #avocados #growth



Colombia Avocado Board + Follow 622 followers 2mo • 🕲

The Colombian avocado industry is developing rapidly, in the past year avocado exports have increased by 270%. 🔯 That growth will mean faster times to market, better quality, more sizing options, and even more promotional funds to serve the U.S. market. 웥

https://lnkd.in/gaWPkzJa

#colombiaavocados #anewavoworld #hassavocados #avocados #growth AndNowUKnow

3	Total Avocados Exported (Ibs.)			
			2018-2022	
			+270% 21,642,565	
		+156%		
1011.500	(153,071			
2018-2019	2019-2020	2020-2021	2021-2022	
	54.1% 2018-2019	-453% (1530) 19170	-1395 -1395 	

CR Giovanni Espinosa and 88 others 1 comment - 6 reposts

* Growth from 2019 to June 2023

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Press Releases

- Colombia Feature June 2023
 - Fresh Fruit Portal
- Best Practices Handling Guide June 2023
 - ANUK
 - **Blue Book**
 - **Produce News** ٠
 - **Fresh Fruit Portal** ٠
 - FruitNet
 - Perishable News
- Cab Shows Growth May 2023
 - ANUK
 - **Produce News**
 - **Fresh Fruit Portal** •
 - Perishable News
- Colombia Feature March 2023
 - ANUK

Colombia Avocados Releases New Handling Guide for South American Fruit Guide Offers **Best Practices for Supply Chain Consistent Quality & Consistency**

🖀 Colombia Avocado Board 🗁 Produce 🧿 June 6, 2023



Orlando, FL - The Colombia Avocado Board (CAB) has announced the release of their first ever Colombian avocado handling guide. The guide, authored by industry expert John Bower, includes support for everyone throughout the supply chain, from pre-planting to retail, on the best methods for maintaining the appearance, flavor, and shelf life of avocados from the Colombian region. The handling guide can be downloaded from our website.

FreshFruit Portal.com



Colombia avocados see continued strong growth in U.S. May 12, 2023 More News Top Stories





Colombia Avocado Board Notes Avocado Growth Presents Opportunities for U.S. Retailers; William Watson and Ricardo Uribe Detail





Friday, May. 12th, 2023



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Press Releases

- Colombia & Big Game Feb 2023
 - Fresh Fruit Portal
- New Board Members December 2022
 - Perishable News
 - <u>The Produce News</u>
 - Fresh Plaza
- Growth Opportunities August 2022
 - Perishable News
 - <u>The Produce News</u>
 - Produce Blue Book
 - And Now U Know
 - Fresh Fruit Portal
 - Fresh Plaza
- Solid Growth in U.S. Market August 2022
 - <u>The Produce News</u>
 - <u>The Packer</u>



Colombia Avocado Board elects new board members

December 8, 2022

Earlier this week the Colombia Avocado Board met, electing new officers to its board of directors. The newly elected officers, together with other members of CAB, will be instrumental in cultivating the business expansion of Colombian avocados in the U.S market.

New to the nine-member board of directors are:

Serving two-year terms

Dustin Hahn, West Coast sales director of Naturipe
 Mauriclo Moranth, general manager of Montana Fruits





Colombia anticipating solid growth in U.S. avocado exports

By Tim Under

August 12, 2022

Avocado exporters in Colombia have met their ambitious expectations concerning their shipments to the U.S. market over the past 12 months, and all indications are that the exponential growth will continue for the optiming season.

For the 2021-22 season Usity 1-June 30% Colombia's shipments exceeded 24 million pounds, which is a significant increase over its 16 million pound pre-season projection, according to William Watson, managing director of the US-based Colombia Avocado Board.

"I think the growth curve you will see is big," he said, with an emphasis on sills," Buyers will continue to see a growing and strong supply disorcided in the market year, one care in just the part 12 montes, we have enter than doubled our mentity volume, elignments and worted and present too 2022/22 sees one were up 30 percent."

Waterweak the transmotors growth in volume is a function of an increasing number of growers achieving certification for shipping to the United States. "We near have nearly 300 certified growers approved to growther the US, and more than 400 walling to constraint take activities."

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OLOMBIAVAVOCADOS Discover o New Avo World

Press Releases

- U.S. Market Advantages August 2022
 - Fresh Fruit Portal
- Rapid Growth September 2022
 - And Now U Know
- FTA 10th Anniversary– June 2022
 - Perishable News
 - Produce Blue Book
 - And Now U Know
- FTA 10th Anniversary– June 2022
 - Perishable News



U.S. market "has all the advantages" for Colombian avocados August 15, 2022







Colombia Avocado Board Celebrates Free Trade Agreement 10th Anniversary; William Watson, Ricardo Uribe, and Jorge Restrepo Comment

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Tuesday, Jun. 7th, 2022

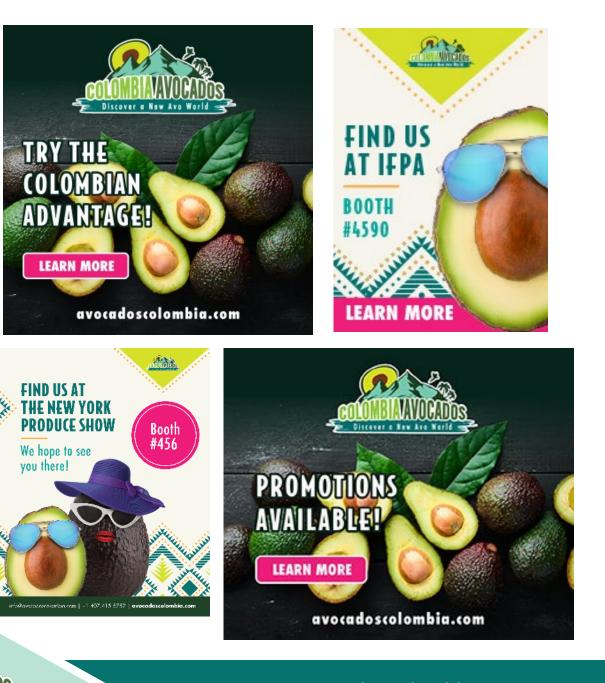




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Trade Ads

- 37 total Ad Placements Across Multiple B2B Trade Publications including The Packer, Produce News, & ANUK.
- Example Placements:
 - October 2022
 - $\circ~$ The Produce News
 - November 2022
 - The Packer (2)
 - $\circ~$ And Now U Know
 - $\circ~$ The Produce News
 - December 2022
 - \circ The Packer
 - $\circ~$ And Now U Know
 - The Produce News (2)



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Business Development

- Setup as approved Non-Supply Vendor to National Retailer
- June 2023 Retail Promotion Pending in National Retaile
- Buyer Meetings: 8
- Target Audience: Retailers

 Top 30 Shortlist
- Location: States east of the Mississippi River
- Frequency: Monthly
- Messaging:
 - Promotion Opportunities
 - \circ Growth
 - Available Year Round
 - Speed & Ease of Delivery to East Coast





Walmart 2







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Trade Shows – New York Produce Show

November 29 – December 2, 2022

Jacob Javits Center 655 West 34th Street Manhattan, New York, NY Hall 1C

Booth # 456 – 10x10, corner

Sponsorship: Entrance Window Clings

Global Trade Symposium Presenter

Booth Contacts: 14





COLONBIANVOCADOS

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Trade Shows – IFPA - GPFS

October 27 – October 29, 2022

Orange County Convention Center 9800 International Dr. Orlando, FL

Booth # 4950- 10x10

New Product Showcase Exhibit

Booth Contacts: 21





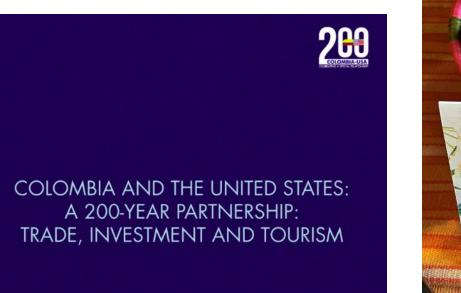




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Collaboration Events with Embassy & ProColombia

Shared Content Collaborating on media and storytelling Connecting with buyers









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Point of Sale Materials Display Bins Secondary Displays









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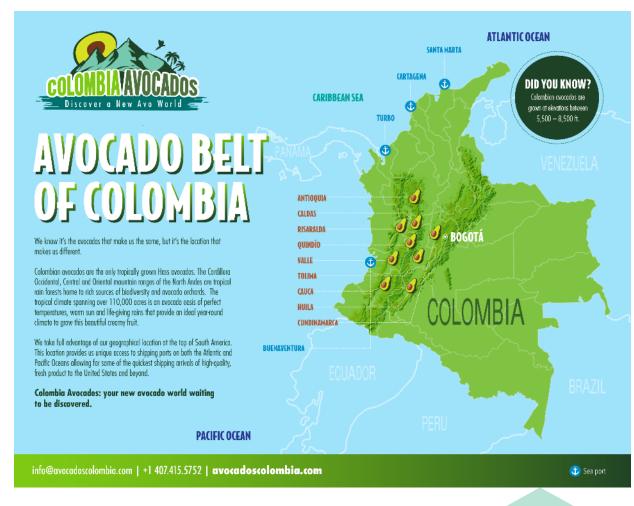


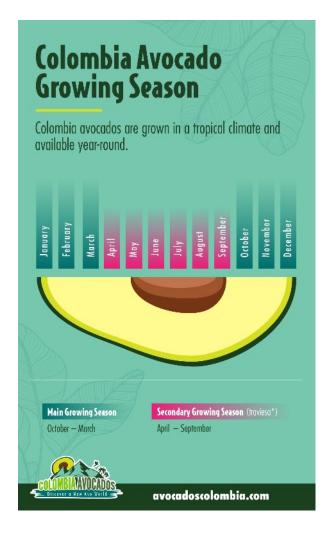






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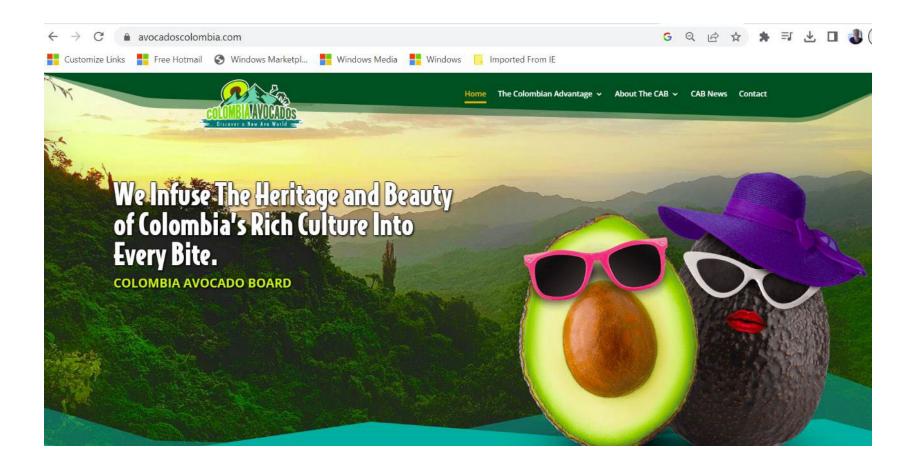
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Promotional Content Tools: Website Update

Info About Colombia Avocados

Organizational Information

Recipes/Use Tips





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Promotional Content Tools: Colombia Site Visit

Critical to Understanding the Colombian Environment, both opportunities and challenges

Document content and interviews for future video and storytelling

Meet the men and women of the Colombia Avocado Industry





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Education Content

Share market insights with **Colombian exporters**

Highlight United States business opportunities and category information

DISCOVER A NEW AVO WORLD Board WHY SHIP TO THE **UNITED STATES?**



Benefits of Selling Avocados to US Markets Brought to you by the Colombia Avocado

Reasons to Ship to the U.S.

The U.S. has a high volume of retail locations and foodservice companies that can sell and distribute avocado

63,419 Supermarkets & Grocery Stores

16,500 Food Distribution Companies



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